



Summary

on the 2023-2024 Annual Report
on the Implementation Plan for

**Yukon's Missing and Murdered Indigenous Women,
Girls and Two-Spirit+ People Strategy for Changing
the Story to Uphold Dignity and Justice**

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Purpose of this Report

Changing the Story to Upholding Dignity & Justice: Yukon's Missing and Murdered Indigenous Women, Girls and Two-Spirit+ People Strategy and its Implementation plan were created as whole-of-Yukon documents that exist beyond any one government or organization's jurisdiction. They were designed to be flexible, in order to respond to the evolving needs and priorities of Indigenous Women, Girls and Two-Spirit+ people, while maintaining accountability through reporting and annual accountability forums.

This summary of the annual report identifies the status of objectives and milestones identified in the implementation plan. Partners and contributors were invited to report on actions taken within the 23/24 Fiscal Year. The Yukon Government's Women and Gender Equity Directorate (WGED), in its role as secretariat, compiled all the submissions.

Like the Strategy and Implementation plan, this is a whole-of-Yukon document that includes Indigenous Women's Organizations; Yukon, Canada, First Nations and Municipal Governments; and Yukon Non-Government Service Organizations. The report belongs to all partners committed to the Yukon's Missing and Murdered Indigenous Women, Girls and Two-Spirit+ People Strategy for *Changing the Story to Uphold Dignity and Justice* and re-affirms the commitments made as signatories to the MMIWG2S+ Declaration:



Together, and as individuals, we are committed to do our part to take action for the implementation of Changing the Story to Upholding Dignity and Justice: Yukon's MMIWG2S+ Strategy, and initiatives that contribute to the vision set out in the Strategy. We commit to end violence, including all forms of race and gender-based violence, and to uphold dignity and justice for Indigenous Women, Girls and Two-Spirit+ people in the Yukon. We commit to being accountable to families, survivors, other partners, contributors, and Yukoners for implementation of this Strategy."

To visually identify the progress on each of the milestones, a color code was used to indicate the status of each milestone in the Implementation plan. For the purpose of accessibility, with the color coding we have also included lettering for visual identification. : Not Yet Started (NS), In Process (IP), Complete (C) Ongoing (O).



Beneath each objective, Women and Gender Equity Directorate listed the organizations and governments that provided reports. The full report, which includes the summary of actions, is available on-line.

As a first report, this document is a starting point meant to set the foundation for on-going collaboration and accountability. The Annual Report will be made public following the 2024 Accountability Forum. It is anticipated that through the Forum and other accountability measures, input will be gathered on how to improve reporting in future years and ensure that it is consistent and complete.

Message from the Yukon Advisory Committee

We are pleased to be part of this first annual progress report on the Implementation plan for Yukon's MMIWG2S+ Strategy.

We have always known that all partners and contributors are doing incredible work in our communities that upholds dignity and justice for Indigenous Women, Girls, and Two-Spirit+ people. This annual report offers a partial snapshot of what is happening across the territory. Sometimes, the work is led by government or community organizations, but often it is grassroots, led by the people on the ground, from every region of the Yukon.

Families and survivors have always known best what has helped to heal, to commemorate loved ones, and prevent injustice in the future. These voices, your voices, must always remain central to the implementation of Yukon's MMIWG2S+ Strategy.

To support this, we are shifting our Committee into three new bodies: one focused on accountability, one focused on collaboration and implementation, and the third focused on leadership.

As our work on the original committee comes to an end, it is necessary the work continue. We all remain committed to our shared vision of healthy, safe and violence-free communities where Indigenous Women, Girls, and Two-Spirit+ Yukoners are respected, inherently valued, and treated equitably with dignity and justice.

We hope all Yukoners continue to see themselves in this Strategy and consider how we can all play a role.

Sincerely,

Ann Maje Raider

Executive Director, Liard
Aboriginal Women's Society
Yukon Advisory Committee
Co-chair

Doris Bill

Yukon First Nations
Representative
Yukon Advisory Committee
Co-chair

Hon. Jeanie McLean

Deputy Premier and Minister
responsible for the Women
and Gender Equity Directorate,
Government of Yukon
Yukon Advisory Committee
Co-chair

Path 1: Strengthening Connections and Supports



1.1 MMIWG2S+ Family/Survivor Support and Involvement

Keep families at the heart of “Changing the Story” by providing ongoing support and involvement including the implementation of this Strategy.

1.1.a. Establish a network and interagency system to support affected families and survivors.

Milestones	Lead	
Directory of affected families and survivors to remain engaged with the implementation of the Strategy. (Years 1-5) Reported: Yukon Aboriginal Women’s Council, Liard Aboriginal Women’s Society and Women and Gender equity Directorate.	Indigenous Women's Organizations	NS
Network of advocacy services and supports for Indigenous Women, Girls and Two-Spirit+ people. (Years 1-5) Reported: Yukon Aboriginal Women’s Council, Whitehorse Aboriginal Women’s Circle, Liard Aboriginal Women’s Society and Yukon Health and Social Services.	Indigenous Women's Organizations	IP
A memorandum of understanding with British Columbia, Northwest Territories and Alaska. (Years 1-5) Reported: Yukon Advisory Committee, Indigenous Women’s Organizations and Women and Gender Equity Directorate.	Indigenous Women's Organizations	IP

1.1.a.

Milestones

Lead

The development of a protocol document guiding a coordinated emergency response for Indigenous Women, Girls and Two-Spirit+ people. (Years 1-5) Reported: Liard Aboriginal Women's Society, Whitehorse Aboriginal Women's Circle, Crown-Indigenous Relations and Northern Affairs Canada.	Indigenous Women's Organizations	IP
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1.1.b. Honour MMIWG2S+ people.

Milestones

Lead

Public memory book and family tree of the MMIWG2S+. (Years 1-5) Reported: Yukon Aboriginal Women's Council and Liard Aboriginal Women's Society.	Indigenous Women's Organizations	IP
Identify monuments yet to be established. (Years 1-5) Reported: Liard Aboriginal Women's Society and Yukon Aboriginal Women's Council.	Indigenous Women's Organizations	NS
MMIWG2S+ monuments throughout the Yukon. (Years 5-10) Reported: Kwanlin Dün First Nation Government, Kluane First Nation Government and RCMP.	Indigenous Women's Organizations	IP
Family gatherings with leadership and RCMP. (Years 1-15) Reported: Whitehorse Correctional Centre, Kwanlin Dün First Nation Government, Kluane First Nation Government, RCMP, Yukon Justice, and the Yukon Aboriginal Women's Council.	Indigenous Women's Organizations Government of Yukon RCMP Yukon First Nations	O

1.1.c. Create a space and treat Indigenous and Yukon Youth as a priority to eradicate violence within Yukon society

Milestones	Lead	
Invite Yukon Youth groups to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee, The Boys and Girls Club and BYTE, Empowering Youth.	Yukon Advisory Committee	IP
Engagement roundtable to determine the needs of Yukon Youth and partnership opportunities to eradicate violence against Indigenous Women, Girls and Two-Spirit+ people. (Years 1-5) Reported: Territorial Youth Collective and Communities Building Youth Futures.	Yukon Advisory Committee Youth Group Signatories	IP
Incorporate the Youth for Dignity in Relationships program as part of the Government of Yukon's education curriculum. (Years 1-5)	Government of Yukon	NS

1.1.d. Support programs for Men and Boys seeking to end violence.

Milestones	Lead	
Invite Men and Boys' groups seeking to end violence to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee and Council of Yukon First Nations.	Yukon Advisory Committee	IP

1.2 Commemoration (Priority Action Item #1)

Yukon acknowledges the lives lost and changed because of violence against Indigenous Women, Girls, and Two-Spirit+ people and will honour and commemorate MMIWG2S+ Yukoners and those connected to Yukon families by assisting with restoring graves, fencing and markers.

1.2.a. Restoration and Commemoration of MMIWG2S+ resting places.

Milestones	Lead	
Invite the Yukon Coroner's Service to become a signatory to the Strategy. (Years 1-5) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	C
Restoration and commemoration program and fund for families. (Years 1-5)	Government of Yukon Government of Canada	NS
Dedicated counselling services and supports for family members of MMIWG2S+ people. (Years 1-15) Reported: Department of Justice, Council of Yukon First Nations, Women and Gender Equity Directorate and Indigenous Services Canada.	Government of Yukon Government of Canada	IP

1.2.b. First Nations reclamation of residential school sites, restoration of gravesites, fences and markers.

Milestones	Lead	
Invite the Yukon Residential Schools and Missing Children Working Group* to become a signatory to the Strategy. (Year 1)	Yukon Advisory Committee	NS
Dedicated counselling services and supports for families affected by unmarked graves. (Years 1-5) Reported: Health and Social Services.	Government of Yukon Government of Canada	IP
Collection of residential school, government and church records. (Years 1-5) Reported: Yukon Government Aboriginal Relations and the Council of Yukon First Nations.	Government of Yukon Government of Canada	IP
Establish residential school database. (Years 1-15) Reported: Yukon Government Aboriginal Relations.	Government of Yukon Government of Canada	IP

1.2.c. Yukon First Nations residential school database.

Milestones	Lead	
Collection of residential school, government and church records. (Years 1-5) Reported: Council of Yukon First Nations and the Yukon Aboriginal Women’s Circle.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP
Establish residential school database. (Years 1-15) Reported: Little Salmon Carmacks First Nations Government, Kluane First Nation Government and Liard Aboriginal Women’s Society.	Indigenous Women’s Organizations Yukon First Nations	IP

1.3 Strengthen First Nations Identity and Connections

Acknowledge and increase actions that strengthen connections to the land, language, culture, spirituality and traditional livelihoods.

1.3.a. Increase opportunities for Indigenous Women and families to reconnect to their First Nations communities and cultures.

Milestones	Lead	
Community gatherings to promote community awareness and to celebrate and strengthen family and community connections. (Years 1-5) Reported: Kwanlin Dün First Nation Government, Little Salmon Carmacks First Nation Government, Carcross and Tagish First Nation Government.	Yukon First Nations Governments	IP
Dedicated services, informed by cultural protocols, for family reunification and community integration. (Years 1-15) Reported: Whitehorse Aboriginal Women's Circle, Council of Yukon First Nations and Yukon Aboriginal Women's Council.	Indigenous Women's Organizations	IP
Adequate funding for Yukon First Nations governments and Indigenous Women's organizations. (Years 1-15) Reported: Aboriginal Relations Yukon, Women and Gender Equity Directorate, Crown Indigenous Relations and Northern Affairs Canada, Economic Development and the Labor Market Development Branch.	Government of Yukon Government of Canada	IP

1.3.b. Support First Nations Children and Youth to be educated in accordance with their culture, informed by traditional knowledge, Indigenous languages, First Nations teaching methods and lived experience.

Milestones	Lead	
Dedicated supports and services for First Nations Children to access culturally informed and based programs. (Years 1-15) Reported: Kwanlin Dün First Nation Government, Little Salmon Carmacks First Nation Government, Kluane First Nation Government and the Department of Education.	Yukon First Nations Governments	NS
Policy and mandates to support First Nations-led conservation and environmental stewardship initiatives informed by traditional knowledge. (Years 1-15) Reported: Kluane First Nation Government, Ta'an Kwäch'än Council Government, the Council of Yukon First Nations and the Yukon Department of Environment.	Yukon First Nations Governments Government of Yukon	IP
Yukon education policies to support First Nations students in gaining extracurricular credit for culturally based activities. (Years 1-15) Reported: Department of Education.	Yukon First Nations Governments Government of Yukon	C
First Nations educators and First Nations educational support services throughout Yukon schools. (Years 1-15) Reported: Little Salmon Carmacks First Nation Government and Kluane First Nation Government.	Yukon First Nations Governments Government of Yukon	IP

1.3.b.

Milestones

Lead

Yukon School curriculum development to be Yukon-centric and informed by Yukon First Nations lived experience and standards, taking into consideration intergenerational impacts of residential schools on First Nations cultures and customs. (Years 1-15) Reported: Department of Education.	Yukon First Nations Governments Government of Yukon	IP
Yukon school curriculum to include education on the history and impacts of residential schools. (Years 1-15) Reported: Department of Education.	Yukon First Nations Governments Government of Yukon	IP

1.4 Community-based Mental Wellness Support

Provide and improve community-based, culturally relevant mental wellness support for victims of violence, perpetrators of violence, Children witnessing violence, victims of sexual abuse, and other family and community members. Develop community-led accessible and appropriate options for detox, treatment, aftercare, healing, and recovery.

1.4.a. Increase and improve access to mental wellness support services that are culturally based.

Milestones	Lead	
Dedicated mental wellness counselling support services for individuals and families to be accessible in First Nations communities. (Years 1-15) Reported: Territorial Youth Collective, BYTE, Empowering Youth, Health and Social Services, Kwanlin Dün First Nation Government, Little Salmon Carmacks First Nation Government, Kluane First Nation Government, Ta'an Kwäch'än Council Government, and the Yukon Health and Social Services Mental Wellness and Substance Use Services.	Yukon First Nations Governments	O
Education and career development to increase First Nations counsellors. (Years 1-15) Reported: Na-Cho Nyak Dun Government, Kwanlin Dün First Nation Government, Little Salmon Carmacks First Nation and Crown Indigenous Relations and Northern Affairs Canada.	Yukon First Nations Governments Government of Canada Government of Yukon	IP

Milestones**Lead**

Yukon First Nations Cultural Wellness Health Strategy. (Years 5-10) Reported: Little Salmon Carmacks First Nation Government.	Yukon First Nations Governments Government of Canada Government of Yukon	NS
Centre for Indigenous Cultural Wellness in the Yukon to provide dedicated supports and services to First Nations individuals, families and communities. (Years 5-10) Reported: Aboriginal Relations Yukon, Health and Social Services, Government of Canada and the Council of Yukon First Nations.	Yukon First Nations Governments Government of Canada Government of Yukon	IP

1.4.b. Support strategies to change the violent behaviors of male offenders.

Milestones**Lead**

Establish dedicated, culturally-based programs, supports and counselling services for male offenders who perpetuate violence against Indigenous Women, Girls and Two-Spirit+ people. (Years 1-15) Reported: Health and Social Services, Kwanlin Dün First Nation Government, Yukon Aboriginal Women's Council, Whitehorse Aboriginal Women's Circle, Aboriginal Relations and Health and Social Services.	Indigenous Women's Organizations Government of Yukon Yukon First Nations	O
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1.5 Community and Land-based Infrastructure and Programming (Priority Action Item #2)

Invest in community and land-based infrastructure and programming including aftercare and development of facilities and camps to ensure options are available that align with community priorities.

1.5.a. Land-based healing and recovery centres throughout the Yukon.

Milestones	Lead	
Land-based healing summit. (Years 1-5) Reported: Council of Yukon First Nations.	Yukon First Nations Governments Government of Yukon Government of Canada	C
Land-based health strategy. (Years 1-5) Reported: Council of Yukon First Nations, Health and Social Services, Kwanlin Dün First Nation Government and Kluane First Nation Government.	Yukon First Nations Governments Government of Canada Government of Yukon	IP
Report and recommendations: infrastructure and capital plans. (Years 1-15) Reported: Kwanlin Dün First Nation Government, Aboriginal Relations, Health and Social Services Yukon, Government of Canada and the Council of Yukon First Nations.	Yukon First Nations Governments Government of Canada Government of Yukon	IP

1.5.b. Permanent land-based camps throughout the Yukon.

Milestones	Lead	
Land-based camp planning committee of professionals, Elders, leadership and youth. (Years 1-5)	Yukon First Nations Governments Government of Yukon Government of Canada	NS
Develop a Yukon-wide strategy informed by Yukon First Nations best practices. (Years 1-5)	Yukon First Nations Governments Government of Canada Government of Yukon	NS
Establish land-based camps. (Years 1-15) Reported: Yukon Health and Social Services, Kwanlin Dün First Nation Government, Little Salmon Carmacks First Nation Government, Crown Indigenous Relation and Northern Affairs Canada and the Yukon Department of Justice.	Yukon First Nations Governments Government of Canada Government of Yukon	IP

1.6 Indigenous Children and Families

Improve and expand culturally appropriate supports to Indigenous families, so that Indigenous Children are raised in their own safe and loving families and communities.

1.6.a. Support Indigenous Children to be reconnected and raised with their First Nations families and in their First Nations communities.

Milestones	Lead	
Identify First Nations Parents' and Children's needs to inform program and support services. (Years 1-5) Reported: Kluane First Nation Government, Yukon Family and Children Services and the Council of Yukon First Nations.	Yukon First Nations Governments	IP
Homecoming ceremonies. (Years 1-15)	Yukon First Nations Governments	NS
Encourage each First Nation to establish a community-based process to help separated families and Children reconnect. (Years 1-15) Reported: Council of Yukon First Nations, Kluane First Nation Government, Family and Children Services and Kwanlin Dün First Nation Government.	Yukon First Nations Governments	IP
Monitor and report on progress with implementing the 2022 Child and Family Services Act to eliminate custody violence against Indigenous Children. (Years 1-15) Reported: Family and Children Services.	Government of Yukon	IP

1.6.b. Provide culturally based programs and services to support and nurture First Nations family units.

Milestones	Lead	
Invite the First Nation School Board and Yukon First Nation Education Directorate to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	IP
Identify family-focused counselling needs. (Years 1-5) Reported: Little Salmon Carmacks First Nation Government and Kluane First Nation Government.	Yukon First Nations Governments	IP
Community-delivered family programs. (Years 5-15) Reported: Kwanlin Dün First Nation Government and Little Salmon Carmacks First Nation Government.	Yukon First Nations Governments	IP
Establish dedicated family-focused counselling and therapy support services informed by Yukon First Nations languages and cultures. (Years 1-5) Reported: Council of Yukon First Nations and Family and Children Services.	Yukon First Nations Governments Government of Yukon	IP

1.7 Improvements in Health and Social Programs and Services

Work with partners to appropriately implement Putting People First: The final report of the comprehensive review of Yukon's health and social programs and services (2020).

1.7.a. Include representatives from Indigenous Women's Organizations to be invited and included as part of the Government of Yukon's implementation of Putting People First.

Milestones	Lead	
Advocate and ensure Indigenous Women's organizations are included in the implementation of Putting People First. (Years 1-3) Reported: Yukon Aboriginal Women's Council and Whitehorse Aboriginal Women's Circle.	Yukon First Nations Governments	NS
Designated consultations with Indigenous Women's organizations to identify recommendations on priorities. (Years 1-3)	Indigenous Women's Organizations	NS

1.7.b. Implement Improvements to Government of Yukon systems to improve health programs and services for First Nations individuals, families and communities.

Milestones	Lead	
Invite the Office of the Yukon Ombudsman to become a signatory to the Strategy. (Year 1) Reported: Yukon Aboriginal Women's Council.	Yukon Advisory Committee	NS
Develop a joint policy and design a model that supports the devolution of program and service delivery in First Nations communities in the areas of health and child protection. (Years 1-3) Reported: Kwanlin Dün First Nation Government and Carcross and Tagish First Nation Government.	Yukon First Nations Governments	IP
Establish and implement a territory-wide strategy to eradicate racism within all governments. (Years 1-5) Reported: Public Service Commission Diversity and Inclusion Branch, Health and Social Services and the Department of Justice.	Indigenous Women's Organizations Government of Yukon	O
Mandatory First Nations cultural orientation of government employees. (Years 1-15) Reported: Public Service Commission Diversity and Inclusion Branch, Health and Social Services and the Department of Justice.	Government of Yukon	O

1.7.b.

Milestones

Lead

Work with the Office of the Yukon Ombudsman to develop an Indigenous focused campaign to improve access to services. (Years 1-5) Reported: Yukon Aboriginal Women's Council.	Indigenous Women's Organizations	NS
Work with the Office of the Yukon Ombudsman to advance policies and practices to ensure cultural awareness and sensitivity to support responsive services for Indigenous Women, Girls and Two-Spirit+ people. (Years 1-5) Reported: Yukon Aboriginal Women's Council.	Indigenous Women's Organizations	NS

1.7.c. Increase and improve medical and health services, both traditional indigenous and conventional western services, in rural communities

Milestones	Lead	
Traditional medicine programs, supports and services. (Years 1-15) Reported: Kwanlin Dün First Nation Government, Kluane First Nation Government and the Council of Yukon First Nations.	Yukon First Nations Governments	IP
Develop a Yukon First Nations community health co-management strategy. (Years 1-5)	Yukon First Nations Governments	NS
Implement the Yukon First Nations community health co-management strategy. (Years 5-10)	Yukon First Nations Governments	NS
Educational and workplace incentives to increase First Nations healthcare capacity. (Years 1-15)	Government of Yukon	NS
Establish a Yukon First Nations lodge to meet the needs of Yukon First Nations families accessing Whitehorse-based healthcare services. (Years 1-5)	Government of Yukon	NS
Medical and healthcare program services in all rural communities. (Years 1-15) Reported: Health and Social Services.	Government of Yukon	O

1.7.d. Create and improve systems that address the substance-use health emergency and supports Indigenous people to access culturally appropriate detox, drug and alcohol treatments, and health and wellness supports.

Milestones	Lead	
Develop a joint addictions strategy that is inclusive of Youth to address and eradicate drug trafficking and the substance-use health emergency throughout the Yukon. (Years 1-3) Reported: Department of Justice and Health and Social Services.	Yukon First Nations Governments Government of Yukon Government of Canada RCMP	O
Review in consultation with Yukon communities supervised consumption sites and safe supply programs and services in urban and rural communities. (Years 1-5)	Government of Yukon	NS
Advocate for legislative changes to improve sentencing considerations specific to substance abuse, possession and trafficking. (Years 1-5)	Yukon First Nations Governments	NS
First Nations policies to support those Indigenous individuals who wish to move from substance abuse towards health treatment. (Years 1-5) Reported: Council of Yukon First Nations, RCMP and Kwanlin Dün First Nation Government.	Yukon First Nations Governments	IP

1.8 International Agreements on Rights (Priority Action Item #3)

Explore options to consider the application of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) in the context of Yukon’s Final Agreements, other modern treaties, and the evolving relationship with First Nations governments without agreements.

1.8.a. Evaluate the voices and perspectives of families and survivors of MMIWG2S+ people in the UNDRIP to modern treaties, laws and relationships that impact and affect their lives.

Milestones	Lead	
Government funding to support the participation of families and survivors of MMIWG2S+ to inform the application of United Nations Declaration on the Rights of Indigenous People (UNDRIP). (Year 1) Reported: Yukon Government and Whitehorse Aboriginal Women’s Circle.	Indigenous Women’s Organizations Government of Yukon Government of Canada AFN Yukon Region	NS
Establish a specific Indigenous Women’s engagement forum to examine UNDRIP in an Indigenous Women’s context. (Year 1) Reported: Yukon Aboriginal Women’s Council, Whitehorse Aboriginal Women’s Circle and the Assembly of First Nations Yukon Region.	Indigenous Women’s Organizations Government of Yukon Government of Canada AFN Yukon Region	IP

1.8.a.

Milestones

Lead

Develop recommendations to address how UNDRIP can uphold the principles, values and implement the objectives of the United Nations conventions on the Rights of the Child; the Rights of Persons with Disabilities; and the Elimination of all Forms of Discrimination Against Women. (Years 1-5) Reported: Yukon Aboriginal Women's Council, Assembly of First Nations Yukon Region, Liard Aboriginal Women's Society and Whitehorse Aboriginal Women's Circle.	Indigenous Women's Organizations Government of Yukon Government of Canada AFN Yukon Region	IP
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Heather Dickson

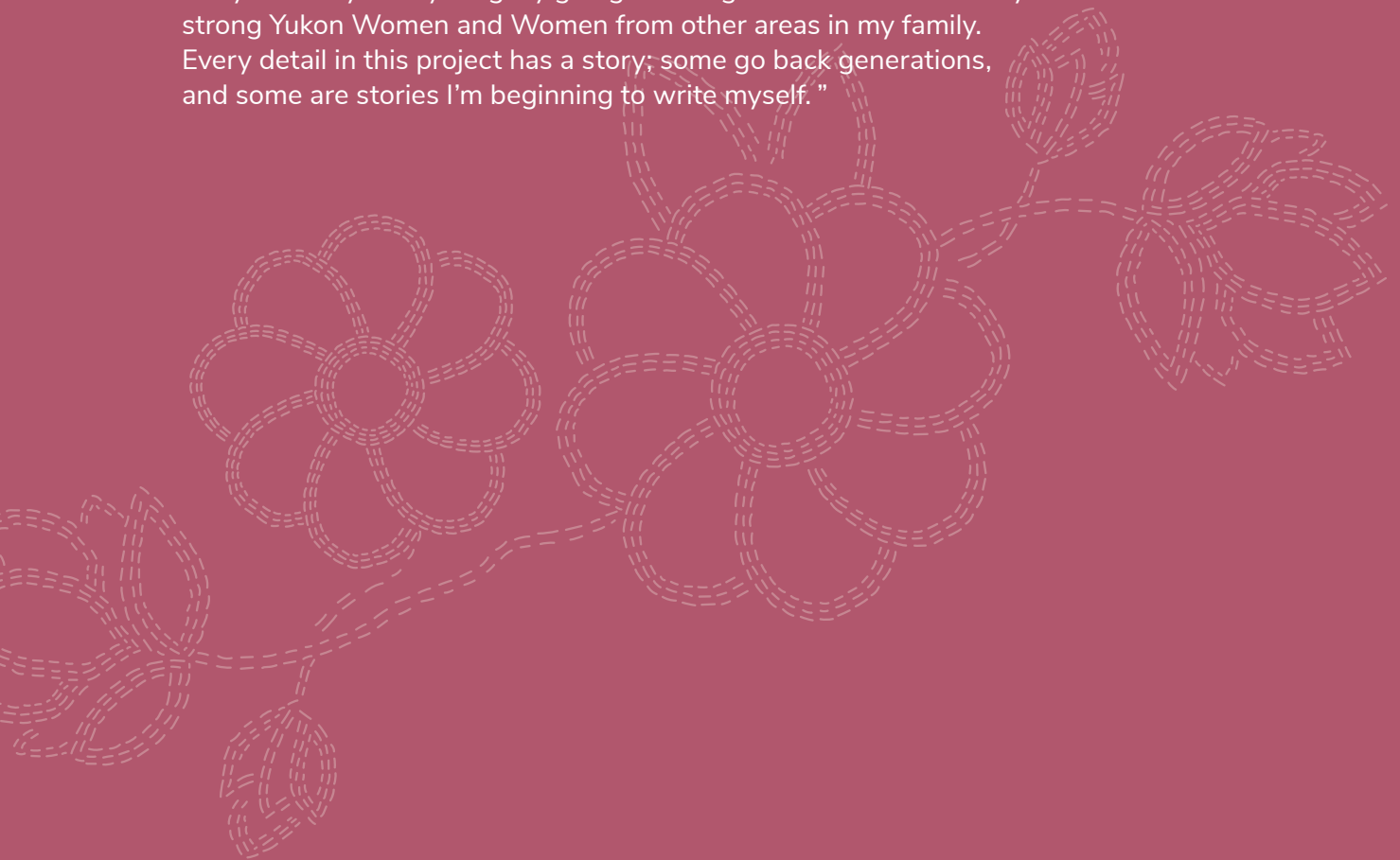
I learned it from my Mother

2023

Melton wool, canvas, heat transfer paper, bias tape, ric-rac ribbon, seed beads, antique European beads, abalone buttons, mother-of-pearl buttons and beads, caribou hair, 24 kt gold beads, porcupine quills, home tan moose hide, semi-precious gem stones, wool and synthetic yarn, vintage finishes, satin ribbon, nylon and polyester thread, iron-on interfacing



The theme for this piece came from a Nation-wide project featuring 5 Indigenous Women from across Canada working in different media. We were each given a large piece of a home tanned moose hide and asked to create a project that represented Indigenous joy. I immediately thought about becoming a mother for the first time and feeling so happy when my baby started having the same experiences I had out on the land with my family. I chose a traditional baby belt to represent a physical view of the joy matriarchs carry and then I beaded a whole story on it: my family's legacy going back 5 generations of incredibly strong Yukon Women and Women from other areas in my family. Every detail in this project has a story; some go back generations, and some are stories I'm beginning to write myself."



Path 2: Community Safety and Justice

Heather Dickson
I learned it from my Mother
2023



2.1 Community Safety Assessments, Plans and Implementation (Priority Action Item #4)

Conduct community-based safety assessments designed by communities to identify factors contributing to the ongoing perpetuation of violence and unsafe conditions in each community. Develop and implement community safety plans that address these factors and conditions.

2.1.a. Complete community assessments in all 14 Yukon First Nations Communities.

Milestones	Lead	
Required community assessments. (Year 1) Reported: Kwanlin Dün First Nation Government and Kluane First Nation Government.	Yukon First Nations Governments	IP
Completed community assessments. (Years 1-5) Reported: Kwanlin Dün First Nation Government.	Yukon First Nations Governments	IP
Summary report of community assessments and recommended environmental designs to improve public safety. (Year 5) Reported: Yukon Government.	Yukon First Nations Governments	IP

2.1.b. Long-term funding for community safety initiatives.

Milestones	Lead	
Cost-shared funding model for community safety initiatives. (Years 1-5) Reported: Kwanlin Dün First Nation Government, Department of Justice, Women and Gender Equity Directorate and Carcross and Tagish First Nation Government.	All Governments	IP

2.1.c. Community networks to increase public safety.

Milestones	Lead	
Develop a Yukon-wide safety campaign. (Years 1-5) Reported: Yukon Aboriginal Women's Council.	Indigenous Women's Organizations Government of Yukon	IP
Safety information workshops and toolkits. (Years 1-5) Reported: Yukon Aboriginal Women's Council.	Indigenous Women's Organizations Government of Yukon	IP
Crisis support teams and 911 supports throughout Yukon communities. (Years 1-5) Reported: Yukon Aboriginal Women's Council.	Indigenous Women's Organizations Government of Yukon	IP
Yukon-wide community bulletin program. (Years 1-5) Reported: Yukon Aboriginal Women's Council.	Indigenous Women's Organizations Government of Yukon	IP

2.2 Evaluating Sharing Common Ground

Sharing Common Ground Final Report: Review of Yukon's Police Force (2010) is the final report of the review in the Yukon focusing primarily on the RCMP. The evaluation should review the status of the implementation of the recommendations and identify emerging needs.

2.2.a. Evaluate the implementation of Sharing Common Ground recommendations (2010) that support the objectives of Yukon's MMIWG2S+ Strategy to identify gaps and emerging needs.

Milestones	Lead	
Indigenous Women's and Two-Spirit+ people's recommendations on next steps. (Year 1) Reported: Yukon Aboriginal Women's Council and Liard Aboriginal Women's Society.	Indigenous Women's Organizations	IP
Dedicated resources and the opportunity for Indigenous Women, Youth and Two-Spirit+ people to participate in the evaluation of Sharing Common Ground recommendations. (Year 1) Reported: Kwanlin Dün First Nation Government.	Yukon First Nations Governments	IP
Report on emerging needs to support the families of MMIWG2S+ people. (Years 1-5) Reported: Department of Justice.	Government of Yukon RCMP	IP
Provide ongoing financial resources for Women's organizations to realize program initiatives. (Years 1-15)	Government of Canada	IP

2.3 Restorative Justice

Improve options and coordination for Youth and adult restorative justice in Yukon communities with a focus on the safety and dignity of victims.

2.3.a. Increase culturally sensitive restorative justice programs, supports and services for Indigenous Women, Youth and Two-Spirit+ people throughout the Yukon.

Milestones	Lead	
Establish community-delivered restorative programs and services that include but are not limited to: • family mediation; • community conflict resolution; • family group conferencing (child protection); and • victim impact panels, victim offender mediation, and circle sentencing in the criminal law context. (Years 1-5) Reported: Kwanlin Dün First Nation Government and Carcross and Tagish First Nation Government.	Yukon First Nations Governments	IP
Establish Yukon First Nations policy guidelines to protect the safety and dignity of Indigenous Women, Youth and Two-Spirit+ people in the various restorative processes. (Years 1-15)	Indigenous Women's Organizations	NS
Provide dedicated core funding to establish, stabilize and operate community-based restorative programs, supports and services. (Years 1-15) Reported: Government of Yukon.	Government of Yukon Government of Canada	O
Fund annual restorative justice gatherings/ conferences to advance and share best practices. (Years 1-15) Reported: Department of Justice.	Government of Yukon	O

2.4 Whitehorse Correctional Centre and Community Justice Services

Partner with the Whitehorse Correctional Centre and the Department of Justice to improve programs, services, and supports for Indigenous people while incarcerated and support reintegration into the community with a focus on upholding the safety and dignity of Indigenous Women, Girls, and Two-Spirit+ people.

2.4.a. Improve institutional programs, services and supports for incarcerated Indigenous Women, Youth and Two-Spirit+ people.

Milestones	Lead	
Needs assessment informed by Indigenous Women, Youth and Two-Spirit+ people with incarceration-lived experiences. (Years 1-5)	Indigenous Women's Organizations	NS
Review the correctional facility, the Women's Transitional Living Centre and associated policies. (Years 1-5)	Indigenous Women's Organizations Yukon First Nations Governments Government of Yukon	NS
Recommendations to address the needs and safety interests of incarcerated Indigenous Women, Youth and Two-Spirit+ people. (Years 1-5)	Indigenous Women's Organizations Yukon First Nations Governments Government of Yukon	NS
Indigenous policy and program supports to provide dedicated internal programs, supports and services for Indigenous Women, Youth and Two-Spirit+ people, inclusive of community reintegration considerations. (Years 5-10) Reported: Department of Justice, Council of Yukon First Nations, Kwanlin Dün First Nation Government and Carcross and Tagish First Nation Government.	Indigenous Women's Organizations Yukon First Nations Governments Government of Yukon	IP

2.4.b. Improve the administration of justice and access to justice for Indigenous Women, Children and Two-Spirit+ People.

Milestones	Lead	
Access to justice gap-analysis with recommendations to inform institutional changes and programs and services requirements. (Years 1-2)	Indigenous Women's Organizations Yukon First Nations Governments	NS
Dedicated advocacy services and supports for Indigenous Women, Children and Two-Spirit+ people. (Years 2-5) Reported: Yukon Department of Justice and the Council of Yukon First Nations.	All Governments	IP
Dedicated legal services for Indigenous Women, Children and Two-Spirit+ people (child protection, victims of violence) during court proceedings. (Years 2-5) Reported: Council of Yukon First Nations, Little Salmon Carmacks, Kwanlin Dün First Nation Government and Kluane First Nation Government.	All Governments	IP
Dedicated counselling and advocacy support for Children who are victims of sexualized violence (connects to Implementation plan objectives 2.5 and 2.6). (Years 2-5) Reported: Kwanlin Dün First Nation Government, Health and Social Services, Yukon Mental Wellness and Substance Use Services.	All Governments	O

2.4.b.

Milestones

Lead

Evaluation of Gladue sentencing principles and court decisions to identify successful cases and requirements to improve the safety of victims of violence (individuals and communities). (Years 2-5) Reported: Council of Yukon First Nations and Kwanlin Dün First Nation Government.	All Governments	IP
Consider the establishment of a Child and Youth advocacy centre for victims of sexualized violence. (Years 10-15)	All Governments	NS

2.5 Sexualized Assault and Violence Response (Priority Action Item #5)

Improve victim-centred and crisis-responsive supports for victims of gender-based violence and sexualized assault.

2.5.a. Establish Indigenous designed, victim-centred crisis responsive programs, services and supports.

Milestones	Lead	
Victim-centered crisis strategy: inventory and gap analysis. (Years 1-5) Reported: Department of Justice.	All Governments	NS
Indigenous representation on the Sexualized Assault Response Team. (Years 1-5) Reported: Council of Yukon First Nations and Kwanlin Dün First Nation Government.	All Governments	IP
Sexualized Assault Response Team services in rural communities. (Years 1-5) Reported: Women and Gender Equity Directorate Yukon.	All Governments	IP

2.6 Violence Prevention and Response Programs (Priority Action Item #5)

Review violence prevention and response programs and services and associated funding programs in the Yukon to improve sustainability, positive outcomes and alignment with First Nations' needs.

2.6.a. Transform the delivery of government response programs and services to eradicate prejudicial treatment of Indigenous Women, Girls and Two-Spirit+ people and their families.

Milestones	Lead	
Zero-tolerance policy against discrimination. (Years 1-15) Reported: Public Service Commission and Diversity and Inclusion Branch.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP
Cultural diversity training programs for child protection, health, social and justice departments. (Years 1-15) Reported: Public Service Commission and the Department of Justice.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP
Media campaigns to promote healthy cultural relationships. (Years 1-15) Reported: Yukon Tourism and Culture Department.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP

2.6.b. Community-based First Nations violence-prevention programs, supports and services.

Milestones	Lead	
Evaluation of violence prevention and response programs and services as well as current funding levels throughout the Yukon. (Years 1-5) Reported: Whitehorse Aboriginal Women's Circle, Crown Indigenous Relations and Northern Affairs Canada.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP
Summary report and recommendations. (Years 1-5) Reported: Crown Indigenous Relations and Northern Affairs Canada.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP
Indigenous family violence-prevention programs and services guide to inform the funding and delivery of violence-prevention services for Indigenous Women, Children, Two-Spirit+ people and families. (Years 1-5) Reported: Women and Gender Equity Directorate, Council of Yukon First Nations, Yukon Aboriginal Women's Council and Whitehorse Aboriginal Women's Circle.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP
Dedicated domestic violence-prevention programs that are child and youth-focused. (Years 1-5) Reported: Women and Gender Equity Directorate, Council of Yukon First Nations, Yukon Aboriginal Women's Council and Whitehorse Aboriginal Women's Circle.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP

2.6.b.

Milestones

Lead

Dedicated legal representation for victims of violence. (Years 1-5) Reported: Women and Gender Equity Directorate, Council of Yukon First Nations, Yukon Aboriginal Women's Council, Yukon Department of Justice and Crown Indigenous Relations and Northern Affairs Canada.	Indigenous Women's Organizations Government of Yukon Government of Canada	
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2.7 Update the MMIWG2S+ Record

Update the record of MMIWG2S+ with current information and include those who were not included in the original Yukon Sisters in Spirit research project and create a record of missing and murdered Indigenous people in addition to the MMIWG2S+ record.

2.7.a. Ensure an accurate account of missing and murdered Indigenous people.

Milestones	Lead	
Dedicated financial resources. (Years 1-5)	Government of Yukon Government of Canada	IP
Ongoing financial support for a digital database and repository to ensure technical support, access, privacy and security. (Years 1-15)	Government of Yukon Government of Canada	IP
Develop guidelines to conduct research to re-establish and update the records in consultation with Indigenous Women's Organizations. (Years 5-10) Reported: Liard Aboriginal Women's Society.	Indigenous Women's Organizations	IP
Research report, informed by the permission of the families, accounting for the deaths and disappearances of Indigenous Women, Girls and Two-Spirit+ people since the Yukon Sisters in Spirit project of 2010. (Years 5-10) Reported: Liard Aboriginal Women's Society.	Indigenous Women's Organizations	IP

2.7.a.

Milestones

Lead

Research report informed by the permission of the families on the deaths and disappearances of Indigenous Men and Boys. (Years 5-10) Reported: Liard Aboriginal Women's Society.	Indigenous Women's Organizations	IP
Establish a permanent repository of records that is secure but also accessible, with privacy permissions in place. (Years 5-10) Reported: Liard Aboriginal Women's Society.	Indigenous Women's Organizations	IP

2.8 Transportation and Communication (Priority Action Item #11)

Create safe and affordable transportation and communication options to and between Yukon communities.

2.8.a. Safe, accessible and affordable transportation services for Indigenous Women, Girls and Two-Spirit+ people in need.

Milestones	Lead	
Evaluation report of community transportation needs for safety purposes and provide recommendations for transportation system service within Whitehorse and between communities with safety and mobility considerations for Indigenous Women, Girls and Two-Spirit+ people. (Years 1-5) Reported: Health and Social Services, Women and Gender Equity Directorate, Council of Yukon First Nations.	All Governments	IP
Expedite 5.9 of Putting People First. (Years 1-5) Reported: Health and Social Services and Kwanlin Dün First Nation Government.	All Governments	IP

2.8.b. Reliable and affordable communications systems (telephone and internet services) throughout the Yukon.

Milestones	Lead	
Invite Northwestel to become a signatory to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	C
Invite Telus and Rogers to become signatories to the Strategy. (Year 1)	Yukon Advisory Committee	NS
Invite the Canadian Radio-television and Telecommunications Commission to become a signatory to the Strategy. (Year 1)	Yukon Advisory Committee	NS
Reliable and affordable communication systems (telephone and internet services) throughout the Yukon. (Years 1-15) Reported: Community Services and Highways and Public Works.	Government of Yukon Government of Canada	IP

2.9 Research Projects

Identify research priorities under the leadership of Indigenous Women, Girls and Two-Spirit+ people and conduct individual and/or joint projects to advance knowledge and information available on specific topics including human trafficking affecting Yukon Indigenous people.

2.9.a. Establish and Indigenous research house of learning to promote, develop, support and house Indigenous-led research on topics of importance to the equity and equality, health and wellness, and safety of Indigenous, Women, Girls and Two-Spirit+ people.

Milestones	Lead	
Invite Yukon University to become a signatory to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	IP
Invite the Yukon Status of Women Council to become a signatory to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	C
Research report on various forms of human trafficking in the Yukon and recommendations to eradicate these human rights violations. (Years 1-5) Reported: Liard Aboriginal Women's Society.	Indigenous Women's Organizations	NS

2.9.a.

Milestones

Lead

Research report on the relationships and common factors between violence and lateral violence, and the impacts of colonization, racism, patriarchy, oppression and social inequity. (Years 1-5)	All Governments	NS
Establish an Indigenous Women, Girls and Two-Spirit+ people research chair for the Yukon. (Years 1-5)	All Governments	NS

Path 3:

Economic Independence and Education

Social and economic marginalization is a significant pathway to violence that was identified by the National Inquiry. Enhancing the education and economic independence of Indigenous women, girls, and Two-Spirit+ people supports the eradication of economic forms of violence and builds pathways to freedom and self-determination.



3.1 Leadership, Education and Training Programs

Create and expand available options in leadership, education and training programs for Children, Youth, adults that are grounded in culture.

3.1.a. Economic Independence and Education

Milestones	Lead	
Invite the Yukon First Nation Education Directorate, the Skookum Jim Friendship Centre and the Yukon Learn Society to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	NS
Consult with Indigenous students, Yukon and adults to identify obstacles and needs to increase employment of Indigenous people to inform government-related policies and strategies. (Years 1-15) Reported: Women and Gender Equity Directorate.	Yukon First Nations Governments	O
Implement policies to support a safe educational environment. (Years 1-15) Reported: Yukon Department of Economic Development.	Government of Yukon	NS

3.1.b. Support Indigenous Women, Girls and Two-Spirit+ people with health conditions, impairments, disabilities and Neurodiversity to actively participate in education, leadership, and economic opportunities.

Milestones	Lead	
Invite Fetal Alcohol Syndrome Society Yukon (FASSY), Autism Yukon, Opportunities Yukon, the Yukon Learn Society to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	NS
Dedicated programs and supports that address health conditions, impairments, disabilities and neurodiversity and provide access to accommodation, employment, and leadership opportunities. (Years 1-15) Reported: Public Service Commission Diversity and Inclusion Branch and the Department of Education.	All Governments	NS

3.1.c. Decolonize education and ensure that the curriculum as informed by Yukon First Nation cultures and lived experiences.

Milestones	Lead	
Curriculum at all educational levels that supports and advances First Nations cultural life skills, heritage, languages and subsistence-based economies. (Years 1-15) Reported: Kwanlin Dün First Nation Government and Kluane First Nation Government.	Yukon First Nations Governments Government of Yukon	NS

3.1.d. Support and advance the development of First Nations economies and strengthen Indigenous participation in the economy.

Milestones	Lead	
Invite Yukon First Nations Culture and Tourism Association, Yukon First Nations development corporations, däna Näye Ventures, and the Yukon First Nation Chamber of Commerce to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	NS
Economic strategies, initiatives, incentives and supports to advance cultural and land-based businesses and Indigenous arts and tourism led by Indigenous Women and Two-Spirit+ people. (Years 1-15) Reported: Kwanlin Dün First Nation Government and Whitehorse Aboriginal Women's Circle.	Indigenous Women's Organizations Yukon First Nations Governments	IP
Strategies, initiatives, incentives and supports to advance Indigenous-led business economic participation. (Years 1-15) Reported: Yukon Aboriginal Women's Council, Little Salmon Carmacks First Nation and the Canadian Northern Economic Development Agency.	Indigenous Women's Organizations Yukon First Nations Governments	IP

3.2 Post Secondary Education and Professional Development

Improve funding for and access to culturally relevant career counselling, post-secondary education programs, and community education outreach.

3.2.a. Promote and support First Nations careers that are key to ending violence against Indigenous Women, Girls and Two-Spirit people.

Milestones	Lead	
Indigenous Women, Girls and Two-Spirit+ people studies as part of the Yukon education curriculum. (Years 1-15)	Yukon Advisory Committee	NS
Increase representation of Indigenous Women and Two-Spirit+ people in teaching all levels of educational studies. (Years 1-15)	Yukon First Nations Governments Government of Yukon	NS
Increase representation of Indigenous Women, Youth and Two-Spirit+ people in the student body in the areas of health, mental wellness, social work, and justice. (Years 1-15) Reported: Public Service Commission.	Yukon First Nations Governments Government of Yukon	IP
Practicum placement within First Nations communities. (Years 1-15) Reported: Kwanlin Dün First Nation Government and the Public Service Commission.	Yukon First Nations Governments Government of Yukon	IP
Program specific scholarships, bursaries and grants for Indigenous Women, Youth and Two-Spirit+ people. (Years 1-15)	All Governments	NS

3.2.b. Align Yukon University accreditation standards with Yukon First Nations Standards.

Milestones	Lead	
Prioritize the hiring and retention, and ensure equitable compensation, of Indigenous representation in Yukon University. First Nations community-based education courses equivalent to college and/or university accreditation. (Years 1-5)	Yukon First Nations Governments	NS
Transform Yukon University accreditation standards to be inclusive and reflective of Yukon First Nations standards, including policy and legislation where appropriate. (Years 1-15)	Yukon First Nations Governments Government of Yukon	NS

3.2.c. Increase the representation of Indigenous Women, Girls and Two-Spirit+ people in sports and recreation.

Milestones	Lead	
Invite sport organizations including the Yukon Aboriginal Sport Circle and Sport Yukon to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	NS
Financial resources for equitable sponsorship for Indigenous sports. (Years 1-15) Reported: Community Services.	Government of Yukon Government of Canada	O

3.2.d. Increase the representation of Indigenous Women, Youth and Two-Spirit+ people in trades.

Milestones	Lead	
Programs, supports and work placements for Indigenous Women, Youth and Two-Spirit+ people seeking to enter into trades. (Years 1-15) Reported: Department of Education and the Women and Gender Equity Directorate.	Yukon First Nations Governments	IP
Education funding and incentives inclusive of bursaries and forgivable student loans for surviving family members. (Years 1-15)	Government of Yukon Government of Canada	NS
Policy development to ensure the safety of Indigenous Women, Youth and Two-Spirit+ people in trades. (Years 1-15)	All Governments	NS

3.3 Employment Livelihoods and Entrepreneurial Development

Increase and improve opportunities for Indigenous Women, Youth and Two-Spirit+ people to create sustainable and self-determined livelihoods and economic independence.

3.3.a. Develop a pathway for Indigenous Women, Youth and Two-Spirit+ people to gain economic independence and build sustainable lives.

Milestones	Lead	
Invite Yukonstruct to become a signatory to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	C
Economic development model to assist Indigenous Women, Youth and Two-Spirit+ people who are experiencing economic barriers and poverty, to enter the workforce and economy; and establish their own businesses. (Years 1-15) Reported: Yukon Department of Tourism and Culture, Canadian Northern Economic Development Agency, Economic Development and the Yukon Aboriginal Women's Council.	Indigenous Women's Organizations Yukon First Nations Governments Government of Yukon	IP
Provide federal monies to support the economic development model for Indigenous Women, Youth and Two-Spirit+ people. (Years 1-15)	Government of Canada	NS
Yukonstruct satellite offices in rural Yukon. (Years 10-15) Reported: Yukon Department of Economic Development.	Government of Yukon	NS

3.4 Resource Extraction and Major Infrastructure Projects (Priority Action Item #6)

Eliminate violence related to development projects in both workplaces and communities. Increase the workforce capacity, mitigate negative impacts, and improve the positive benefits for Indigenous Women, Girls and Two-Spirit+ people and Yukon communities.

3.4.a. Indigenous Women, Youth and Two-Spirit+ people participation in the resource extraction industry.

Milestones	Lead	
Invite the Yukon Chamber of Commerce, Yukon First Nation Chamber of Commerce and Yukon Women in Mining to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	C

3.4.b. Indigenous Women, Youth and Two-Spirit+ people participation in policy and legislative development.

Milestones	Lead	
Designated industry skill development programs for Indigenous Women, Youth and Two-Spirit+ people. (Years 1-5) Reported: Liard First Nation Government, Kluane First Nation Government, the Council of Yukon First Nations and Yukon Department of Economic Development.	Indigenous Women's Organizations All Governments	IP
Research project to identify and address barriers that affect the employment of Indigenous Women, Youth and Two-Spirit+ people within the resource extraction industry. (Years 1-5) Reported: Energy Mines and Resources, Public Service Commission Diversity and Inclusion Branch and Women and Gender Equity Directorate.	Indigenous Women's Organizations All Governments	IP
Yukon-wide policy to increase public safety and eradicate violence and racism in the resource extraction industry and major infrastructure projects. (Years 1-5) Reported: Energy Mines and Resources.	Indigenous Women's Organizations All Governments	O
Legislative framework to increase public safety and eradicate violence and racism in the resource extraction industry and major infrastructure projects. (Years 1-5) Reported: Energy Mines and Resources and the Workers Safety and Compensation Board.	Indigenous Women's Organizations All Governments	IP

3.5 Workplace Physical, Psychological and Cultural Safety

Improve the physical, psychological, cultural and spiritual safety of all Yukon workplaces for Indigenous Women, Youth and Two-Spirit+ people.

3.5.a. Keep Indigenous Women, Youth and Two-Spirit+ people safe in the workforce of their choice.

Milestones	Lead	
Identify workplace safety hazards in both the public and private workforce and requirements for safe work environments. (Years 1-5) Reported: Public Service Commission, Workers Safety and Compensation Board and Kwanlin Dün First Nation Government.	All Governments	IP
Establish policies that comply with the Yukon's Workers' Safety and Compensation Act and provide a user-friendly, culturally informed internal complaints process within all governments that is dedicated to Indigenous Women, Youth and Two-Spirit+ people. (Years 5-15)	All Governments	IP
Provide an information campaign to highlight the workplace safety policies and available complaint processes for employees. (Years 5-15) Reported: Public Service Commission and the Workers Safety and Compensation Board.	All Governments	IP

Milestones

Lead

Advance Yukon legislation and its application and establish regulations to address and support the physical, psychological, cultural and spiritual safety of Indigenous Women, Youth and Two-Spirit+ people in the workplace, to be applied to all governments and employers and to inform contract terms with private companies. (Years 5-15) Reported: Workers Safety and Compensation Board and the Public Service Commission.	Government of Yukon	IP
Develop an information campaign that promotes public awareness of the new legislation and that addresses the importance of creating safe conditions for Indigenous Women, Youth and Two-Spirit+ people in the workplace. (Years 5-15) Reported: Public Service Commission.	Indigenous Women's Organizations Government of Yukon	C

3.6 Safe Housing and Freedom from Poverty (Priority Action Item #7)

Appropriately and safely meet the needs of Indigenous Women, Girls and Two-Spirit+ people, which includes the provision of gender-specific options for safe and affordable housing, food, clothing and other essentials.

3.6.a. Dedicated emergency and permanent housing options for Indigenous Women, Youth and Two-Spirit+ people.

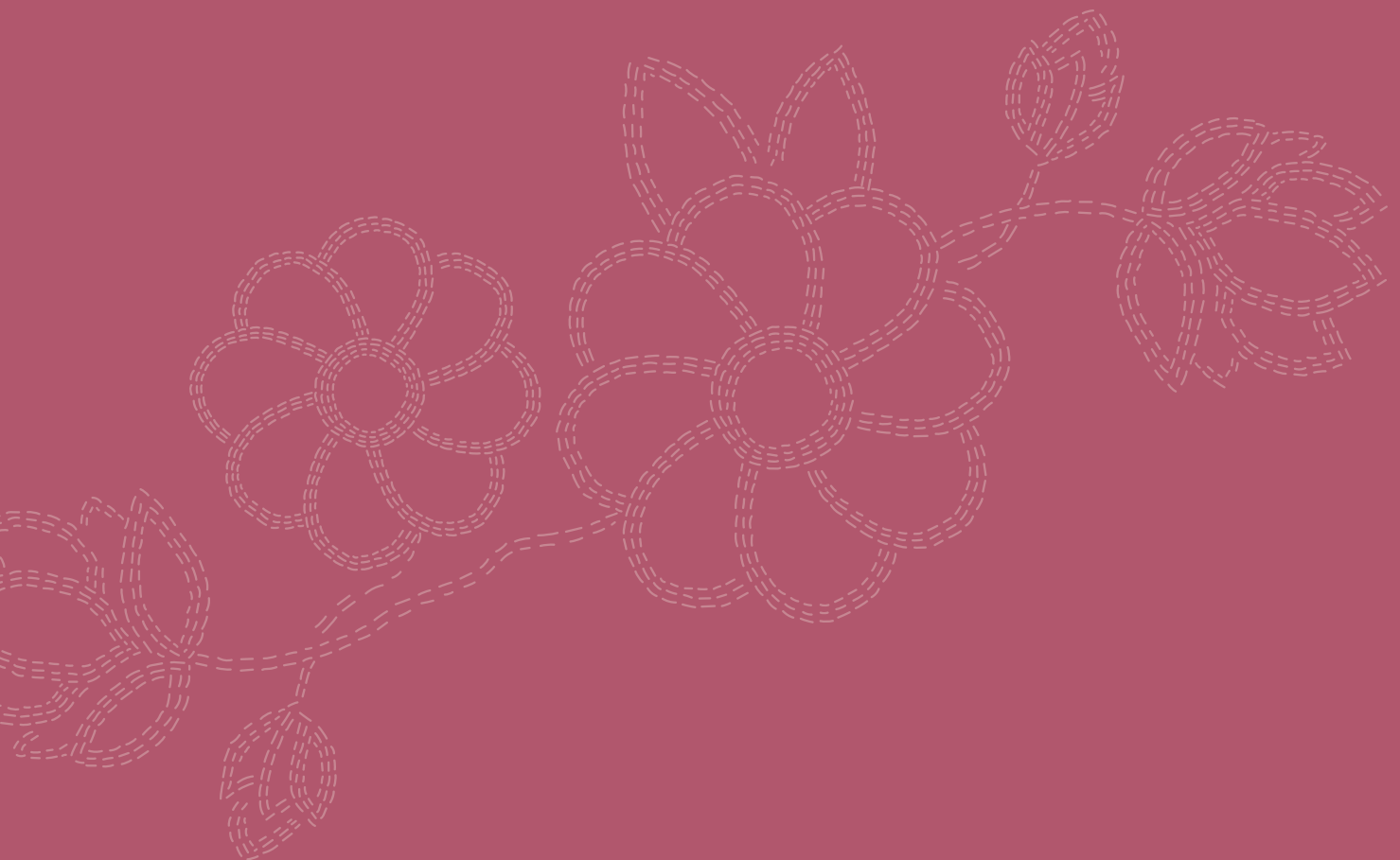
Milestones	Lead	
Invite the Canadian Mortgage and Housing Corporation, Skookum Jim Friendship Centre and Connective to be signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	NS
Evaluate existing housing programs, supports and services in all communities. (Years 1-5) Reported: Yukon Housing Corporation, Yukon Aboriginal Women's Council, Whitehorse Aboriginal Women's Circle and Women and Gender Equity Directorate.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP
Housing strategy, informed by Indigenous Women, Girls and Two-Spirit+ people to provide emergency and affordable housing options for families directly affected by domestic violence. (Years 5-10) Reported: Yukon Housing Corporation, Women and Gender Equity Directorate and Crown-Indigenous Relations and Northern Affairs Canada.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP

Eldria Christiansen
Moss Bag for a Baby
2024

Glass beads, home tan moose hide, velvet cloth, felt lining



I overheard my mom talking one day with an Elder about these bags, I must have been pretty young, but I was listening. They were saying that when babies were kept in bags, they were warm and easy to care for. My niece told me that she heard her mom talking about them too and they were always told to collect moss; that is what it was for. I saw a picture of a bag like this in a book on northern Athabaskan art by Kate Duncan and thought I'd like to try and make one. The beadwork designs I've use dare intertwined — some from my grandmother, Annie Enoch, and some from my mom, Sarah Tom Tom, and some of my own. ”



Path 4:

Community Action and Accountability



Eldria Christiansen
Moss Bag for a Baby
2024

4.1 Public Information, Training and Education

Provide culturally relevant public education about MMIWG2S+ issues and related priority topics, including violence prevention and healthy masculinities that contribute to the elimination of racism, oppression and violence.

4.1.a. In partnership with local champions and Indigenous Women's organizations, develop public education and violence prevention awareness campaigns and strategies to address MMIWG2S+ issues and priorities.

Milestones	Lead	
Develop a Yukon-wide declaration on ending violence against Indigenous Women, Girls and Two-Spirit+ people. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	O
Develop a MMIWG2S+ website to advance public awareness campaigns and exchange ideas on how to build healthy and safe communities as Yukoners. (Years 1-5) Reported: Yukon Aboriginal Women's Council, Whitehorse Aboriginal Women's Circle and Liard Aboriginal Women's Society.	Indigenous Women's Organizations	IP
Foster conversations and host public awareness forums to address violence against Indigenous Women, Girls and Two-Spirit+ people, and identify ways to partner on creating conditions for safe and healthy individuals, relationships, families and communities. (Years 5-15) Reported: Whitehorse Aboriginal Women's Circle, Carcross and Tagish First Nation Government and Women and Gender Equity Directorate.	Indigenous Women's Organizations All Governments	IP

4.2 Intercultural Competence Training and Education

Provide education and training to all relevant public servants, judiciary, and service providers in First Nations, municipal, territorial, and federal governments that are designed and delivered by Indigenous people where possible, with the goal of improving cultural safety.

4.2.a. Promote and support Indigenous Women, Youth and Two-Spirit+ people-led training and educational forums to inform the cultural understanding and competence of the public and private sectors.

Milestones	Lead	
In partnership with Yukon First Nations, governments and the private industry, design a cultural competence training model that includes information on pre-contact and contemporary Yukon First Nations to promote the cultural awareness, sensitivity and competence within the judiciary, government public service and the private sector. (Years 1-5) Reported: Whitehorse Aboriginal Women's Circle.	Indigenous Women's Organizations	IP
Include Yukon First Nations cultural competence training model as part of ongoing employee cultural orientation. (Years 5-15) Reported: Public Service Commission Organizational Development Branch, Health and Social Services, Workers Safety and Compensation Board, Kwanlin Dün First Nation Government, Kluane First Nation Government and the Department of Economic Development.	All Governments	IP

4.3 Media Roles and Responsibilities

Improve accurate and respectful reporting of general and race-based violence, and eliminate the inaccurate portrayal of Indigenous Women, Girls and Two-Spirit+ people in all forms of media. Work to ensure that the media can access relevant facts from the RCMP and other sources.

4.3.a. Addressing instances of misogynistic and prejudicial targeting of Indigenous Women, Youth and Two-Spirit+ people in media.

Milestones	Lead	
Invite all Yukon media, the Screen Production Yukon Association, the Canadian Radio-television and Telecommunications Committee, Canadian Broadcasting Corporation, and the Aboriginal Peoples Television Network to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	NS
Media training on respectful representation of Indigenous peoples and reporting on missing and murdered Indigenous people. (Year 1)	Indigenous Women's Organizations	NS
Produce a series on MMIWG2S+ including the experiences and stories of families, survivors and communities. (Years 1-5) Reported: Yukon Aboriginal Women's Council.	Indigenous Women's Organizations	IP

4.3.a.

Milestones

Lead

Host a media roundtable to inform and establish an editorial board on MMIWG2S+ to address misogynistic portrayal and treatment of Indigenous Women, Girls and Two-Spirit+ people that may occur in Yukon media outlets and promote policies to eradicate violence against Indigenous Women, Girls and Two-Spirit+ people. (Years 1-3)	Indigenous Women's Organizations Yukon First Nation Governments	NS
Develop an educational campaign to eradicate violence against Indigenous Women, Girls and Two-Spirit+ people and address current issues. (Years 1-15) Reported: Yukon Aboriginal Women's Council.	Indigenous Women's Organizations Yukon First Nation Governments	IP

4.3.b. Increase the representation of Indigenous Women, Girls and Two-Spirit+ people in media.

Milestones

Lead

Promote and support the hiring of Indigenous Women, Youth, and Two-Spirit+ people in government communications. (Years 1-15) Reported: Public Service Commission Diversity and Inclusion Branch and the Department of Economic Development Yukon.	Government of Yukon	O
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4.3.b.

Milestones

Lead

In partnership with media agencies, develop a strategy to promote, support and employ Indigenous Women, Youth, and Two-Spirit+ people in all levels and forms of media. (Years 1-15) Reported: Kwanlin Dün First Nation Government and Culture and Tourism Department.	All Governments	IP
Provide scholarships and bursaries to support Indigenous Women, Youth, and Two-Spirit+ people to advance education and careers in media. (Years 1-15) Reported: Economic Development.	Government of Yukon Yukon First Nations Governments	NS

4.4 Yukon Environments and Socio-economic Assessment Act

Implement culturally relevant gender-balanced analysis in the YESAA processes.

4.4.a. Incorporate First Nations traditional knowledge into YESAA evidence and evaluation process.

Milestones	Lead	
Invite the Yukon Environmental and Socio-economic Assessment Board to become a signatory to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	NS
Support and use traditional knowledge, lived experience and cultural perspectives as evidence in the socio-economic assessment process. (Years 1-15) Reported: Little Salmon Carmacks First Nation.	Yukon First Nations Governments	IP
Develop a policy to promote and support the hiring, board representation, orientation and retention of Indigenous Women, Youth and Two-Spirit+ people. (Years 1-15) Reported: Public Service Commission Diversity and Inclusion Branch.	Indigenous Women's Organizations Yukon First Nations Governments Government of Yukon	IP

4.5 Indigenous Women's Organizations (Priority Action Item #8)

Informed by a co-developed funding assessment process, provide adequate, long-term funding for Indigenous Women's organizations that supports effectiveness and enhanced collaboration.

4.5.a. Long-term operational financial support to Indigenous Women's organizations.

Milestones	Lead	
Funding needs assessment for the current and future model to support sister satellite offices throughout the Yukon. (Years 1-5) Reported: Women and Gender Equity Directorate.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP
Federal-territorial cost-sharing model to provide operational funding to Indigenous Women's organizations. (Years 1-5) Reported: Yukon Aboriginal Women's Council.	Indigenous Women's Organizations Government of Yukon Government of Canada	IP

4.6 MMIWG2S+ Strategy Accountability Framework (Priority Action Item #9)

Embed an accountability framework into the Strategy to ensure continued inclusion and involvement of MMIWG2S+ families, survivors, partners, contributors, and all Yukon communities.

4.6.a. Full Implementation of Yukon's MMIWG2S+ Strategy.

Milestones	Lead	
Independent oversight office to monitor and guide the application of the implementation of the Strategy. (Years 1-5) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	IP
Annual reports to MMIWG2S+ families, partners and contributors. (Years 1-15) Reported: Liard Aboriginal Women's Society.	Indigenous Women's Organizations	IP
Accountability forums. (Years 1-15) Reported: Yukon Advisory Committee and Women and Gender Equity Directorate.	Government of Yukon	O

4.7 2SLGBTQIA+ Advocacy and Public Education

Assess needs and resources of organizations that engage in advocacy and education on anatomical sex, sexual orientation, sexualities, gender expression, and identities to address colonial violence against all genders and sexualities, promote understanding, and create safety, equality, and justice for 2SLGBTQIA+ Yukoners.

4.7.a. Provide safe spaces and communities for all genders.

Milestones	Lead	
Invite Queer Yukon and All Genders Yukon Society to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee All Governments	IP
Implement the LGBTQ2S+ Inclusion Action Plan. (Years 1-3) Reported: Yukon Advisory Committee, Women and Gender Equity Directorate and Yukon Department of Economic Development.	Yukon Advisory Committee All Governments	IP
In partnership with 2SLGBTQIA+ communities, develop public education materials and campaigns to address gender-based violence and inform violence prevention. (Years 1-15) Reported: Women and Gender Equity Directorate.	Yukon Advisory Committee All Governments	IP

4.8 MMIWG2S+ Trust Fund (Priority Action Item #10)

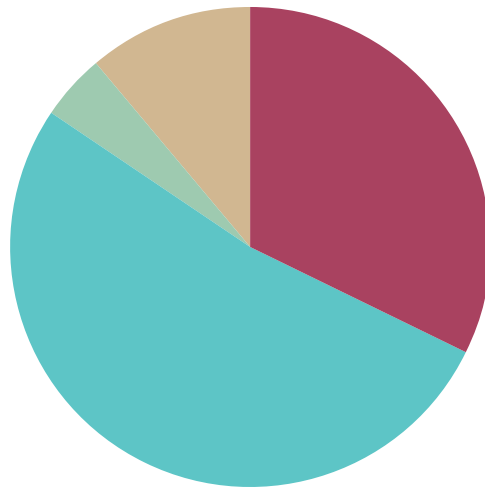
Establish a trust fund for families and survivors of MMIWG2S+ to provide resources in priority areas defined by families.

4.8.a. Establish an MMIWG2S+ trust fund.

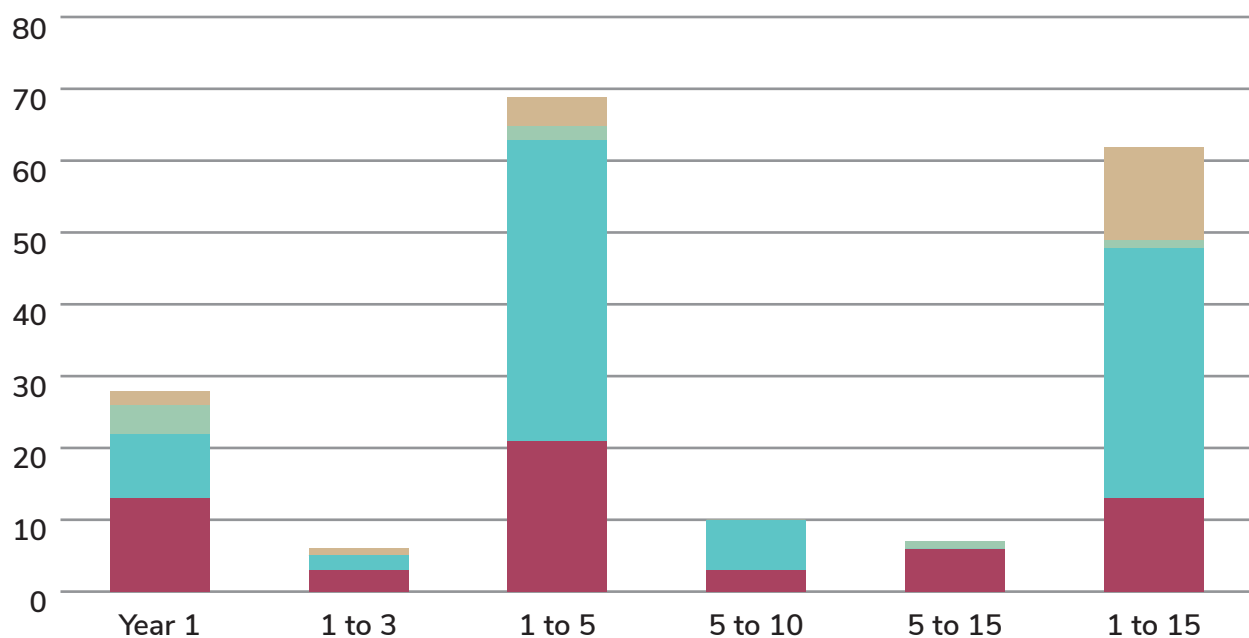
Milestones	Lead	
Invite Yukon First Nations development corporations and private sector businesses to become signatories to the Strategy. (Year 1) Reported: Yukon Advisory Committee.	Yukon Advisory Committee	O
MMIWG2S+ trust fund (Years 1-5)	Indigenous Women's Organizations All Governments Trustees	NS
Annual reports (Years 1-15)	Indigenous Women's Organizations All Governments Trustees	NS

Summary of Submissions

Total Milestones Progress by Colour Code



Progress by Timeline



Looking Ahead:

This report is the first step in creating a comprehensive, whole of Yukon assessment of work being done across the Territory to change the story for Yukon's missing and murdered Indigenous Women, Girls and Two-spirit+ people. This first report was created by inviting contributions from organizations named as leads in the Yukon's MMIWG2S+ Implementation plan. There may be many other organizations that are working towards the milestones in this document, and we hope that future versions of this report can include even more contributors.

The report is intended to be a tool that funders, governments and organizations can use to assess where gaps exist, and which organizations or entities have been identified as the leads in filling those gaps. It can also be used to guide collaborative initiatives or identify best practices that can be enhanced or implemented in other regions of the territory.

A Collaboration Circle, co-chaired by the Yukon government and Indigenous Women's Organizations, will engage with partners and families to guide the future of this Implementation Report.

In the spirit of action item 4.6 on the MMIWG2S+ Strategy Accountability Framework from Yukon's MMIWG2S+ Strategy and Implementation plan, this report will also be shared with families and an Accountability Committee. This committee will provide a response, which is essential in understanding where there can be greater focus, where there may need to be adjustments to the Implementation plan itself, and where clarification on the milestones is required. This process is necessary to ensure that all partners remain accountable to families and to each other in the collective commitment to MMIWG2S+.

We encourage all Yukoners to read Changing Story to Upholding Dignity and Justice: Yukon's Missing and Murdered Indigenous Women, Girls, and Two-Spirit+ People Strategy. As well as the Implementation plan for Changing the Story to Upholding Dignity and Justice.

The Strategy:

<https://yukon.ca/en/changing-story-upholding-dignity-and-justice-yukons-missing-and-murdered-indigenous-women-girls-and>

Implementation Plan:

<https://yukon.ca/en/implementation-plan-changing-story-upholding-dignity-and-justice-yukons-missing-and-murdered>



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